



## **ALMADEN INC. PRIVACY POLICY AND LGPD**



## WHAT IS THE LGPD

The General Data Protection Law (LGPD) is the Brazilian legislation that regulates the processing of personal data and came into force in September 2020. Its main objective is to establish guidelines for the processing of information by public and private organizations, ensuring the privacy and rights of individuals in relation to their data.

Almaden Inc. is committed to the security and privacy of its customers' and users' data. We have implemented policies and processes to ensure compliance with the LGPD, protecting information and respecting the rights of data subjects.

## COLLECTION AND PROCESSING OF DATA BY COLLECTIVE IQ

Collective IQ (CIQ), Almaden's Digital Employee Experience (DEX) solution, **does not collect personal data** from users. Our software is designed to provide proactive insights into employees' digital experience without capturing information that could identify individuals.

Thus, Almaden does not process personal data within the scope of the CIQ, ensuring that our solution is aligned with the principles of the LGPD and the best privacy practices.

## RIGHTS OF THE DATA SUBJECT

Although Collective IQ does not collect personal data, Almaden Inc. fully respects the rights provided for in the LGPD. In case your interaction with Almaden involves the provision of personal data (e.g. in support processes or business relationship), you can exercise the following rights:

- **Confirmation of the Existence of Processing:** Request confirmation about the processing of your personal data.
- **Access to Data:** Request information about your personal data that may be under our control.
- **Data Correction:** Request the correction of incomplete, inaccurate, or outdated data.
- **Anonymization, Blocking or Deletion:** If applicable, request the anonymization, blocking or deletion of improperly processed personal data.
- **Data Portability:** Request the transfer of your personal data to another service provider.
- **Revocation of Consent:** If you have granted consent for the processing of your personal data, you can revoke it at any time.



## CONTACT US

If you have any questions about privacy or LGPD at Almaden Inc., please contact us at [compliance@almaden.ai](mailto:compliance@almaden.ai).

Our commitment is to ensure transparency and security in the treatment of information, always respecting the rights of individuals and promoting a safe and reliable digital environment.

A handwritten signature in black ink, appearing to read 'Leandro Silva'.

Leandro Silva  
CEO

Almaden, Inc.